



THE LONDON BOROUGH
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 1 December 2015

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Councillor Russell Mellor (Chairman)
Councillor Nicholas Bennett J.P.
Councillor Stephen Carr
Councillor Simon Fawthrop
Councillor Tom Philpott
Councillor Diane Smith
Councillor Tim Stevens J.P.
Councillor Michael Turner
Councillor Angela Wilkins

Staff Side and Departmental Representatives

Glenn Kelly, Staff Side Secretary
Mary Odoi, Unite
Kathy Smith, Unite
Max Winters, Education & Care Services
Gill Slater, Regeneration & Transformation
Service
Jo Flanagan (Unite)

A meeting of the Local Joint Consultative Committee will be held at Committee Room 1 - Bromley Civic Centre on **TUESDAY 8 DECEMBER 2015 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available from 6.00pm to brief Members.

MARK BOWEN
Director of Corporate Services

A G E N D A

1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS

2 DECLARATIONS OF INTEREST

To record any declarations of interest from Members present.

3 MINUTES FROM THE PREVIOUS MEETING OF LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 21ST OCTOBER 2015

4 JOINT UNION PAY CLAIM AND PROGRESS ON PAY NEGOTIATIONS

The Staff Side would like to ask the following question:

Are members aware of the details of the joint union pay claim and the progress on pay negotiations?

5 FAIR DEAL FOR PUBLIC SERVICES PROCUREMENT STRATEGY

Unite have received a response on behalf of the Council indicating that it is not prepared to accept the “**Fair Deal for Public Services**” **Procurement Strategy** (set out below).

Members are asked to consider the specific points raised in the strategy and advise which aspects they would be prepared to accept?

Procurement Strategy

- A full Service Review to assess how in-house provision can be improved and enhanced, should be carried out before a decision is made to undertake an options appraisal
- The local authority’s Corporate Procurement Strategy should include Protocols on employment policies, trade union and service user engagement in the procurement process
- Contract award criteria should have a minimum 50% quality with technical criteria and price accounting for the remainder
- Quality standards and the methods by which they will be achieved and maintained should be a key part of the evaluation process. A public statement detailing the approach should be issued before the award of the contract
- Regular and rigorous monitoring throughout the contract period with monitoring staffing costs accounting for a minimum of 2 per cent of the annual contract value.

General

- Where practicable common rights for directly employed and contracted out workers
- No imposed zero hour contracts
- Commitment to minimise use of agency staff.
- Commitment to abide by the agency worker legislation.
- Adoption of Living Wage Foundation status.

In-house Services

- Commitment to maintain national agreements

Contracted out services

- No downward harmonisation in contacted out services
- Maintenance of full trade union rights and facilities in contracted out services
- Contracted out workers protected by council union oversight committee

For clarification, the items headed “General”, “In House Services” and “Contracted Out Services” are all sub sections of the Procurement Strategy.

6 USE OF COUNCIL RESERVES TO PROTECT LOCAL SERVICES

The Staff Side would like to ask the following question concerning the use of Council Reserves to protect local services:

In light of the recent announcement by the Secretary of State for the Department of Communities and Local Government that “*now is the time to make efficient use of their [local authority] assets and resources to provide the services local people want to see*”, reiterated by the Chancellor in the Spending Review and Autumn Statement, is the Council proposing to explore how it can use its significant reserves to protect local services?

7 DATE OF NEXT MEETING

The Committee is requested to note that the next meeting will be held on 25th February 2016.

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